

Staff Parish Relations Committee Ministry Evaluation



*To be completed by the Clergy/SPRC TOGETHER and submitted to the East Jackson District Office by **May 5, 2022**. This form is only to be completed if the clergy has been at the current appointment for longer than 1 year.*

Pastor _____ Church/Charge _____ Date _____

Sabbath is necessary. So necessary that the Lord Himself “rested” on the Seventh Day. We need it physically, emotionally, and spiritually.

- Does your clergy take a regular day off?
- How much vacation time has been agreed with your clergy?
- Is your clergy utilizing the allowed vacation time?

Please identify each as it reflects your present readiness and/or performance as a spiritual leader.

S – This area is a Strength N – This area Needs more work

| <i>LOVING: God and Others – High Christian Character in Every Aspect of Life and Ministry</i> | | |
|--|----------|----------|
| Clergy lives a life of integrity and dependability. | S | N |
| Clergy lives a life that reflects my faith. | S | N |
| Clergy lives a life of authenticity and honesty. | S | N |
| Clergy lives a life that reflects a pursuit of holiness. | S | N |
| Clergy exhibits a strong work ethic and is conscious of time management. | S | N |
| <i>LOVING: God and Others – Attention to the Pastoral Needs of the Community</i> | | |
| Clergy is intentional about building relationships with others. | S | N |
| Clergy understands the importance of missions and works to create this in our congregation. | S | N |
| Clergy is active in personal evangelism and works to create this in our congregation. | S | N |
| Clergy is active in a ministry of caring to our congregation through visitation and presence. | S | N |
| Clergy has a pastoral presence and is active in the life of our community. | S | N |

If something is marked (N), please explain why and how it can be improved. Use additional paper if needed.

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S – This area is a Strength N – This area Needs more work

| <i>LEARNING: Personal Growth and Discipling Others – Lifelong Learner</i> | | |
|--|---|---|
| Clergy is an active participant in both required training and continuing education. | S | N |
| Clergy is an active participant in Conference and District trainings and events. | S | N |
| Clergy encourages our laity to participate in Conference and District trainings and events. | S | N |
| <i>LEARNING: Personal Growth and Discipling Others – Clearly Communicates the Gospel and Wesleyan Traditions</i> | | |
| Clergy has a clear understanding of God’s grace and proclaims it. | S | N |
| Clergy has a clear understanding of and identifies as a United Methodist. | S | N |
| Clergy is focused, articulate, and engaging while preaching. | S | N |
| Clergy is organized, creative and clearly communicates while teaching. | S | N |
| Clergy has a working knowledge of the connectional ministries of the district, annual conference, and general church; and communicates this to the congregation. | S | N |

| <i>LEADING: Evangelism and Order – Dedicated to Making Disciples of Jesus Christ</i> | | |
|--|---|---|
| Clergy plays a role in creating and leading vital and inspiring worship. | S | N |
| Clergy encourages financial generosity in teaching and by example. | S | N |
| Clergy creates and leads opportunities for faith formation like small groups and studies. | S | N |
| Clergy encourages outreach to the community in teaching and by example. | S | N |
| Clergy helps others understand the personal call on their lives as a follower of Christ. | S | N |
| <i>LEADING: Evangelism and Order – Able to Organize and Implements all aspects of Church Order</i> | | |
| Clergy works with laity in the church to plan, organize and execute ministry. | S | N |
| Clergy understands the importance of team leadership and work to build ministry teams. | S | N |
| Clergy is intentional about creating efficient and productive order and administration in the life of the church. | S | N |
| Clergy intentionally leads the congregation to be involved in the connectional ministries of the district, annual conference and general church. | S | N |

If something is marked either (N), please explain why and how it can be improved. Use additional paper if needed.

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Please identify each as it reflects your present readiness and/or performance as a spiritual leader.

S – This area is a Strength N – This area Needs more work

| LEADING: Evangelism and Order – Moves the Church Toward the Kingdom | | |
|--|----------|----------|
| Clergy actively seeks God’s vision for the church and shares it with the congregation. | S | N |
| Clergy is willing to find and develop new and creative ways to do ministry. | S | N |
| Clergy keeps the church active and moving in the right direction. | S | N |
| Clergy is calm in times of crisis and conflict and leads as a non-anxious presence. | S | N |
| Clergy is intentional and effective in resolving conflict in the church. | S | N |
| Clergy is a strategic thinker and always planning ahead. | S | N |
| Clergy is not scared of failure or trying something new. | S | N |
| Clergy is a great encourager and motivator for the laity in the church. | S | N |

If something is marked (N), please explain why and how it can be improved. Use additional paper if needed.

Next Steps: Based upon this time of JOINT reflection on your ministry TOGETHER, please identify 1 goal from each area of Clergy Excellence that would be a beneficial goal for your clergy for the coming year. In addition, provide strategies on how the congregation can support and help your clergy achieve these goals.

| GOALS | Accountability Date | Status |
|-----------------------------|---------------------|--------|
| 1) LOVING GOAL: | | |
| Strategies for achieving #1 | | |
| 2) LEARNING GOAL: | | |
| Strategies for achieving #2 | | |
| 3) LEADING GOAL: | | |
| Strategies for achieving #3 | | |

Pastor _____ S/PRC Chair _____ Date _____

Committee Member _____ Committee Member _____