

New Appointment Ministry Evaluation *(Current appointment less than 1 year)*



To be completed by the Clergy and submitted to the East Jackson District Office **by May 5, 2022.**

This form is only to be completed if the clergy has been at the current appointment for LESS than 1 year. Clergy are encouraged to share in discussion with the S/PPRC.

Pastor _____ Church/Charge _____ Date _____

Sabbath is necessary. So necessary that the Lord Himself “rested” on the Seventh Day. We need it physically, emotionally, and spiritually. **But “Sabbath” is not just sitting around watching TV.** Sabbath has intentionality to it. Your personal Sabbath should afford you the following opportunities:

1. **To reflect on what has past.** What are the ideas, problems, opportunities, or obstacles that you have been carrying prior to this Sabbath that maybe need a little “quiet time” to process? Are there any emotional “bags” you have been carrying that need some “unpacking?”
 2. **To enjoy the moment.** What do you most enjoy doing? (Spending time with family, taking a short trip, catching up on some reading, doing a little writing, exercising, fishing, etc.)
 3. **To anticipate what lies ahead.** Sabbath cannot last forever. The world has not stopped during your time away. Take a few moments and make a list or plan of how you can best engage life when you return. This will help ease the transition back.
- What does “Intentional Sabbath” look like for you?

 - Are you taking a regular day off?

 - How much vacation time has been agreed with your SPRC?

 - Are you utilizing your allowed vacation time?

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Please identify each as it reflects your **present** readiness and/or performance as a spiritual leader.

S – This area is a Strength **N** – This area Needs more work

<i>LOVING: God and Others – High Christian Character in Every Aspect of Life and Ministry</i>		
I seek to live a life of integrity and dependability.	S	N
I seek to live a life that reflects my faith.	S	N
I seek to live a life of authenticity and honesty.	S	N
I seek to live a life that reflects a pursuit of holiness.	S	N
I have a strong work ethic and am conscience of time management.	S	N
<i>LOVING: God and Others – Attention to the Pastoral Needs of the Community</i>		
I am intentional about building relationships with others.	S	N
I understand the importance of missions and works to create this in our congregation.	S	N
I am active in personal evangelism and work to create this in our congregation.	S	N
I am active in a ministry of caring to our congregation through visitation and presence.	S	N
I am a pastoral presence and is active in the life of our community.	S	N
<i>LEARNING: Personal Growth and Discipling Others – Lifelong Learner</i>		
I am an active participant in both required training and continuing education.	S	N
I am an active participant in Conference and District trainings and events.	S	N
I encourage our laity to participate in Conference and District trainings and events.	S	N
<i>LEARNING: Personal Growth and Discipling Others – Clearly Communicates the Gospel and Wesleyan Tradition</i>		
I have a clear understanding of God’s grace and proclaim it.	S	N
I have a clear understanding of and identity as a United Methodist.	S	N
I am focused, articulate, and engaging while preaching.	S	N
I am organized, creative and clearly communicates while teaching.	S	N
I have a working knowledge of the connectional ministries of the district, annual conference, and general church; and communicates this to the congregation.	S	N

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<i>LEADING: Evangelism and Order – Dedicated to Making Disciples of Jesus Christ</i>		
I play a role in creating and leading vital and inspiring worship.	S	N
I encourage financial generosity in teaching and by example.	S	N
I create and lead opportunities for faith formation like small groups and studies.	S	N
I encourage outreach to the community in teaching and by example.	S	N
I help others understand the personal call on their lives as a follower of Christ.	S	N
<i>LEADING: Evangelism and Order – Able to Organize and Implements all aspects of Church Order</i>		
I work with laity in the church to plan, organize and execute ministry.	S	N
I understand the importance of team leadership and work to build ministry teams.	S	N
I am intentional about creating efficient and productive order and administration in the life of the church.	S	N
I intentionally lead the congregation to be involved in the connectional ministries of the district, annual conference and general church	S	N
<i>LEADING: Evangelism and Order – Moves the Church Toward the Kingdom</i>		
I actively seek God’s vision for the church and share it with the congregation.	S	N
I am willing to find and develop new and creative ways to do ministry.	S	N
I keep the church active and moving in the right direction.	S	N
I am calm in times of crisis and conflict and lead as a non-anxious presence.	S	N
I am intentional and effective in resolving conflict in the church.	S	N
I am a strategic thinker and am always planning ahead.	S	N
I am not scared of failure or trying something new.	S	N
I am a great encourager and motivator for the laity in the church.	S	N

Additional Reflection: *On the areas above where you scored (N), please offer a brief explanation of why and how you intend to address it, if applicable. Use additional paper if needed.*

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Next Steps: *Based upon this time of reflection on your ministry, please identify 1 goal from each area of Clergy Excellence that would be a beneficial goal for the coming year. In addition, provide strategies on how you and your congregation can work together to achieve these goals.*

GOALS	Accountability Date	Status
1) LOVING GOAL		
Strategies for achieving #1		
2) LEARNING GOAL		
Strategies for achieving #2		
3) LEADING GOAL		
Strategies for achieving #3		

Final Reflection: **Does my season of life and my family/personal situation fit with my present leadership context?**

Pastor _____

S/PRC Chair _____

Date _____